

Modern Slavery Statement
Eurostar Global Electronics Limited

Revision: 1.4
Date: 10 June 2020

1. Introduction

1.1 Eurostar Global Electronics Limited (herein after referred to as "we", "our", "us") is a company distributing leading brands of wireless consumer electronics throughout the world. Our offices are located at Unit 4 Evolution, Lymedale Business Park, Hooters Hall Road, Newcastle Under Lyme, Staffordshire England ST5 9QF. We have over 60 employees, operate in 38 countries and recorded an annual turnover of £103 million in our 2019/2020 financial year.

2. Policy and statement

- 2.1 We acknowledge our responsibility to the UK Modern Slavery Act 2015 and fully support the aims of the legislation.
- 2.2 Modern Slavery is a growing problem in the world and all sectors and industries must be vigilant and act responsibly in order to reduce the presence of Modern Slavery globally. We are committed to conducting business in an ethical manner and complying with applicable Modern Slavery laws; we will not support or deal with any business knowingly involved in slavery or human trafficking.
- 2.3 Our goal is to build a strong supply partner network which lives up to our corporate values, high quality standards and our customers' expectations. We expect our suppliers and partners to uphold high standards in their business practices and our standard supplier contracts contain provisions that encourage the parties to comply with all applicable laws.
- 2.4 In areas identified of being at more risk, we have additional checks in place and the levels of control related to these sources will be reviewed and monitored. We do not continue business relationships with suppliers who knowingly do not comply with our basic requested standards.
- 2.5 Employees are required to behave ethically, uphold our values including honesty and respect and to comply with all applicable laws, policies and procedures in place. Employees in breach of these will be subject to disciplinary action, up to and including dismissal.

- 2.6 Pre-employment checks are in place to verify that employees meet necessary requirements and training is provided on joining the company and at regular intervals. Employees are expected to report any concerns or violations to their line manager, HR or any member of the senior management team, and will be protected from retaliation for making a report in good faith.

We continue to review our processes and supplier relationships. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Modern Slavery transparency statement for the current financial year.

This statement has been approved by the Board of Directors of Eurostar Global Electronics Limited and will be reviewed and published annually or when there is a change in circumstance, in work practices or the introduction of new legislation.

Name: Peter Carnall

Position: Managing Director

Date: 10 June 2020

Signature:

A handwritten signature in black ink, consisting of a stylized, cursive 'P' and 'C' followed by a long horizontal line extending to the right.